

## Occupational Health & Safety (OHS) Policy

AfriSam is a leading building construction materials group in Southern Africa. It has Cement production facilities, Cement Depots, Quarries and Aggregate Operations, Readymix Concrete Plants and a Slagmill Milling Plant.

AfriSam is committed to the Health & Safety of all interested and affected parties and therefore commit to the following:

1. We accept OHS as an integral part of our business strategy where all stakeholders understand the balance between profitability and OHS;
2. We commit to prevention of injury and ill health and the continual improvement of our systems and performance which provides a framework for setting and reviewing OHS objectives and targets;
3. We demonstrate visibly-felt leadership at all levels within the organisation;
4. We comply with legislation and other requirements, where applicable;
5. We commit to train, develop, provide experience and skills to ensure our workforce acknowledges, understands and manages hazards and risks associated to their work;
6. Our equipment shall be maintained to the highest standards, and all changes to equipment or processes shall be subject to a risk-based change management approach;
7. We openly engage and communicate with all interested and affected parties;
8. We report all incidents, analyse root causes and search for best practices;
9. We shall review this policy regularly to ensure relevance and appropriateness;
10. This policy shall be made available to all interested and affected parties of AfriSam.

*Stephan Olivier*

**Dr. Stephan Olivier**  
**Acting Chief Executive Officer**  
**AfriSam (South Africa)**  
**(Pty) Ltd**

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**Asiphephe – Let's be safe!**

