

Health & Safety (OHS) Policy

**Zero injuries for every task,
every action, all the time.**

AfriSam is a leading building construction materials group in Africa. It has cement production facilities, cement depots, quarries and aggregate operations, Readymix concrete plants and a slagment milling plant.

AfriSam is committed to the Health & Safety of all interested and affected parties and therefore accept the following:

1. We accept OHS as an integral part of our competitive advantage where all stakeholders understand the balance between profitability and OHS;
2. We commit to the prevention of injury and ill health and the continual improvement of our systems and performance, which provides a framework for setting and reviewing OHS objectives and targets; we demonstrate visible leadership at all levels within the organisation;
3. We comply with legislation and other requirements, where applicable;
4. We commit to train, develop, provide experience and skills to ensure our workforce acknowledges, understands and manages hazards and risks associated to their work;
5. Our equipment shall be maintained to the highest standards, and all changes to equipment or processes shall be subject to a risk-based change management approach;
6. We openly engage and communicate with all interested and affected parties;
7. We report all incidents, analyse root causes and search for best practices;
8. We shall review this policy regularly to ensure relevance and appropriateness;
9. This policy shall be made available to all interested and affected parties of AfriSam.


NUM



BAMCWU



Solidarity



Rob Wessels
Chief Executive Officer
AfriSam (South Africa) (Pty) Ltd



Creating Concrete Possibilities



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