

# Environmental Policy

## Our actions today mould the future

### Policy

AfriSam Group recognises the universal right of present and future generations to an environment that is not harmful to human wellbeing. Our commitment is to continually improve our environmental performance and to provide a positive contribution to sustainable development.

We therefore conduct our operations in such a way that we minimise any potential adverse effects of the cement, aggregate and readymix processes and products on the community, the environment and ourselves.

### Environmental Pillars and Principles

There are four main pillars of our environmental policy for which we have assigned principles to guide our progress.

### Management Systems

We commit ourselves to environmental management in accordance with local legislative and international best practice requirements.

- To document, implement and maintain our management systems
- To achieve continual improvement through the process of risk management, the execution of performance assessments, benchmarking and the implementation of improvement programmes
- Management will review progress on environmental objectives, targets and programmes
- A policy goal is legal compliance with applicable environmental legislation and defined requirements
- To communicate this policy to employees and contractors

### Resource Utilisation

We promote eco-efficiency, conservation of all non-renewable resources and recycling of secondary materials and the reduction of waste.

### Environmental Impacts

We measure our performance, continually improve and promote best practice in our industry.

- We pledge to minimise pollution to the greatest extent possible.

- Management will provide the necessary resources to execute this policy
- We continually review environmental impacts in order to minimise environmental degradation
- We use our emergency preparedness programme to identify and implement risk mitigation measures
- We rehabilitate our mining sites to a self-sustainable or positively usable landform on final closure of operations
- We will be active in promoting the conservation of species and ecosystems in the interests of protecting our country's rich biodiversity

### Stakeholder Relations

We engage with our stakeholders and report to them on compliance, performance and progress.

- We participate in environmentally related dialogue with stakeholders, provide appropriate environmental training for all employees and contractors

Our Environmental Policy is viewed as a dynamic document and is available to all employees, regulatory authorities and the community.



**Eric Diack**  
Chief Executive Officer  
AfriSam Group

