



VACANCY: General Manager Cementitious Central: Gauteng Province

Applications accepted until: 2024-12-24

AfriSam (South Africa) (Pty) Ltd is a leading supplier of construction-related materials, specialising in the production of Cement, Aggregate and Readymix Concrete. Operating across Southern Africa, the company offers a wide scope of career opportunities and exposure to best practices. At AfriSam we recognise that talented and enthusiastic people are the basis of our ongoing success.

Location:

Reporting to the CBU Executive, the incumbent will be based the Roodepoort Plant responsible for Cement Central including Lesotho and Eswatini

The successful candidate will be responsible for:

- Translate the Cementitious Business Unit's strategic objectives for implementation at the Central Cementitious operations to achieve the required AfriSam Way culture and performance standards and targets.
- Manages plants to the agreed equipment and operational efficiency levels by embedding systems such as AfriSam Way Maintenance.
- Maintain effective Safety, Health, Environmental and Quality (SHEQ) systems within the operations resulting in zero harm to people and ensuring compliance with all statutory requirements.
- Managing finances and costs for the Central Cementitious areas, including Capex management.
- Optimising and managing product and delivery to internal and external customers through collaborative interface, timeous product availability and loading, product quality and cost optimization.
- Represent AfriSam in industry bodies and position AfriSam through effective engagement with relevant stakeholders.
- Being aware of different market practices and requirements in the foreign countries such as Lesotho and Eswatini.
- Leading and manage people to achieve performance objectives

Qualifications, competencies, knowledge and experience required:

- Degree in Chemistry or Engineering
- Post graduate Business diploma or degree (advantageous).
- 10 years' experience in operational line management including exposure to the different functions related to cement manufacturing. Experienced in managing and leading staff, cement manufacturing process, engineering principles and practices, quality control and quality assurance principles, business principles and practices, SHE principles and practice, labour legislation and practices. Industry specific business acumen with an awareness of industry trends and conditions, engineering and technical knowledge appropriate for bulk materials industry. Knowledge of the relevant SHEQ requirements, product application and market segment, management of commercial contracts, various plant equipment capabilities and the required OEE's, budgeting and cost management, customer delivery requirements and service levels. Experienced in AES; SAP relevant modules and MS office, HR people management processes, good verbal and written communication skill, presentation skills, mentoring and coaching skills.

Applicants must inform their immediate Manager of their interest in the vacancy. Please forward your application via e-mail to recruitment.ssc@za.afrisam.com and use **GM Cement Central** as reference in your email.

"Applicants are advised that AfriSam is a designated employer under the Employment Equity Act and as such has an Employment Equity Plan in place. The Company therefore has the right to fill the vacancy in accordance with its Employment Equity Plan in order to fulfil its transformation objectives by preferring designated employees."

Date issued: 10 December 2024

Closing date: 24 December 2024

